



Lowndes County BOE Head Start 5 Year Program Goals and Objectives

Goal #1: Increase parent participation in parent meetings, trainings, and policy council meetings so parents are empowered as advocates and leaders in order to build and live in rich productive lives within their community

⇒ **Objective:** Support parents to become advocates and leaders for their children within the community by attending trainings which empowers them with knowledge as measured by their attendance to parent meetings, trainings and classes. Attendance will increase by 5% each year.



Program will implement communication strategies ie. Empowerment Sessions via social media to encourage parent attendance.



Work with partners to provide monthly family nights that offer engaging activities that not only teach children school readiness skills, but ensure parents understand why such skills are effective.

Goal #2: Improve classroom management skills for challenging behaviors with supporting social and emotional development.

⇒ **Objective:** Decrease the number of Internal Referrals (behavior) by demonstrating appropriate play skills, peer relations, cooperative learning and assertiveness by 25%.



Conscious Discipline will be implemented to support positive behavior throughout the program (parents and staff).

Goal #3: Increase the number of children attending school with less than 20 excused/unexcused absences

⇒ **Objective:** To increase the not chronically absent, from 41% to 85%



Program will implement an attendance support team to communicate with parents to identify attendance barriers and solutions,



Classroom staff will promote daily attendance amongst children to parents by providing monthly incentives. (parking space for parent, traveling trophy for classroom, recognition during programs, stickers, name on attendance wall, name drawn for (donated) prize, etc.)

Goal #4: Increase knowledge by implementing prescriptive professional development through learning communities with a gain of 20% in the area of focus in Teaching Strategies GOLD.

⇒ **Objective:** To increase the instructional support scores from 3.1 to 4.



Program will implement peer observations. Observations will be completed in September for new hires and those with previous low-assessment scores. However, through formal and informal observations, when needed, peers may be sent to examine instructional strategies for improvement.



Staff will participate in web-based trainings in order to stay abreast of current educational trends. Topics will be assigned based on individual need and in the months of October, January, and April for all teaching staff.

2019-2024

